



# Environment, Sustainability & Waste Manager

SOUTH WAIKATO DISTRICT COUNCIL

July 2025

## VISION

*A thriving community and robust economy that outpaces the rest of NZ*

## GOALS

1. *More people own their own home than ever before*
2. *More people participate in community activities and events than ever before*
3. *No waste or rubbish leaves the district*
4. *Our economy grows faster than anywhere else in the country*
5. *All our young people are in education or employment*

## POSITION

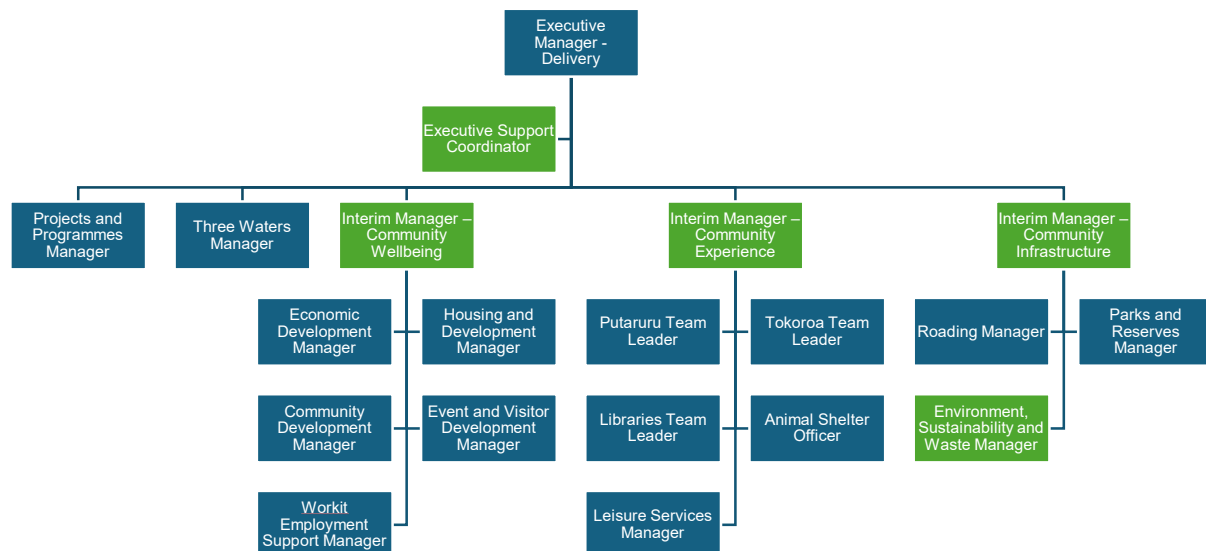
### Environment, Sustainability and Waste Manager

To lead and coordinate Council's environmental infrastructure functions, with a focus on solid waste, stormwater, and asset compliance.

This role ensures Council delivers safe, sustainable, and compliant services that protect the environment, meet regulatory obligations, and support long-term community wellbeing.

POSITION SIZE:	19
REPORTS TO:	Environment, Sustainability, and Waste Manager
GROUP:	Delivery
POSITION APPROVAL:	Executive Manager Delivery
NUMBER OF DIRECT REPORTS:	3
TENURE:	Fixed term to July 2026
FINANCIAL DELEGATION:	\$20,000 (Tier 3A)

## TEAM STRUCTURE



## **ACCOUNTABILITIES & OUTCOMES**

- Provide leadership and oversight of solid waste operations, including kerbside collection, waste minimisation initiatives, transfer stations, and closed landfill management.
- Manage Council's stormwater infrastructure planning, maintenance, and environmental performance.
- Coordinate asset compliance for Three Waters infrastructure, including drinking water safety plans, consents, and regulatory reporting obligations.
- Ensure all activities meet relevant legislative, environmental, and health and safety standards.
- Contribute to the development and implementation of waste minimisation, stormwater, and sustainability strategies.
- Build and maintain strong working relationships with regulatory authorities, contractors, iwi, and the wider community.
- Collaborate with asset management and capital delivery teams to embed environmental compliance into planning and project execution.

### **Success Measures**

- Regulatory and environmental compliance is consistently achieved or exceeded across all assigned functions.
- Stormwater and solid waste services operate safely, efficiently, and sustainably.
- Asset compliance obligations (e.g., Water Services Act, consents) are actively monitored and reported on
- Resource recovery, waste reduction, and climate-responsive practices are embedded in operations.
- Risk related to environmental performance is proactively managed and mitigated.
- Constructive and cooperative relationships exist with regional authorities and community partners.

# ABOUT YOU

## REQUIREMENTS

Experience in environmental management

Understanding of relevant regulatory frameworks

Project coordination skills

## ABILITIES

- Experience in environmental management, infrastructure operations, or compliance-focused roles
- Strong understanding of relevant regulatory frameworks (e.g., RMA, LGA, Water Services Act, Waste Minimisation Act)
- Familiarity with Three Waters infrastructure and stormwater network management
- Strong project coordination and contract management skills
- Ability to lead and coach staff, contractors, and community partners.
- Excellent communication, relationship management, and problem-solving skills
- A commitment to sustainability, environmental stewardship, and continuous improvement.

## BEHAVIORS



**::SIGNATURE::**

Signed: ..... Dated: .....

**NAME**